

SIMON NORTON

GLOBAL EDUCATOR
LEADERSHIP EXPERT
FACILITATOR & TRAINER
COACH & TEAMBUILDER
RISK MANAGEMENT SPECIALIST



+1 802-380-7622
simon@simonnorton.com
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simon-norton-global

EXPERTISE

Proven Leadership
Risk & Crisis Management
Staff Training & Talent Development
Corporate & NGO Workplace Dynamics
Leadership & Teambuilding Specialist
Experiential Education & Facilitation
Logistics, Event, Project Design & Planning
Communication & Public Speaking
Global Issues, Civics & Conflict Education
Outdoor Education & Paddle Guide
Stonework, Baking & Tiny House Design

EDUCATION

Harvard University

Graduate School of Education
M.Ed., Global Education, 2000

School for International Training (SIT)

World Issues Program
B.A., International Studies, 1996

Mid-Pacific Institute

International Baccalaureate Diploma, 1991

CERTIFICATIONS

Foundational & Relational EQ Skills

Daniel Goldman Emotional Intelligence, 2023

Tiny House Design and Build Certificate

Yestermorrow Design/Build School, 2022

Applied Positive Psychology Certificate

Applied Positive Psychology Coaching
The Flourishing Center, 2021

Mindfulness Based Stress Reduction

Practitioner Certificate, 2020

Wilderness First Responder, WMA

Simon 'Si' is a dynamic, versatile, inspiring and empowering leader and facilitator. He has 32 years of experience directing global education programs and building and leading effective teams. He has successfully facilitated over 1,000 experiential programs and workshops with adults and youth from over 170 countries. He is an accomplished Trainer, Facilitator, Coach, Outdoor Guide & Landscaper. He has worked in 60 countries and has excellent leadership, teamwork, facilitation, logistical, communication, organizational, cross-cultural and risk management skills.

FREELANCE TRAINER, FACILITATOR & DIRECTOR

AMERICAN COUNCILS; EURASIA FOUNDATION; CHEWONKI FOUNDATION & MORE
U.S. and International Locations, 2013 – present

- Custom in-person & virtual workshops and mentoring programs for international groups of youth and adults around the world; program details available
- Director, LEAP Camp for Afghan Refugee Youth, Tajikistan, 2022
- Interim Co-Director, Camp Chewonki for Girls, Maine, summer 2021

DIRECTOR OF FACILITATION & OUTDOOR EDUCATION

MOVE MOUNTAINS Incline Village, Nevada: 2018 – present

- Customized training design & delivery for Corporate, NGO and school clients
- Facilitation of adventure based outdoor & indoor leadership programs
- Operations implementation including risk management & staff training

SENIOR DIRECTOR

WORLD LEARNING / SIT YOUTH LEADERSHIP & PEACEBUILDING PROGRAMS
Brattleboro, Vermont & Washington, D.C.: 2001 – 2018

- Design, delivery, direction & expansion of global youth programs portfolio
- Coordination of complex logistics, planning & risk management
- Hired, trained and supervised over 950 staff
- Co-Director of annual Vermont Current Issues and Youth Activism Institutes

GRADUATE INSTRUCTOR

SIT GRADUATE INSTITUTE Brattleboro, Vermont: 2009 – 2018

- Graduate Course: Youth Program Leadership and Design: 2009 - 2018
- Graduate Course: Program Planning and Management: 2015 - 2018
- Designed: Masters in Education in Global Youth Development & Leadership

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RECENT TRAINING / GUIDING / CONSULTING / CULINARY CLIENTS

Tahoe Orthopedics & Sports Medicine
Tahoe House Bakery: Baker
American Councils
Eurasia Foundation
Pan Atlantic Foundation
Chewonki Foundation
World Oregon
Global UGRAD
LEAD Mongolia Fulbright Fellows
IYLEP: Iraqi Undergraduates
The League to Save Lake Tahoe
Education USA University Partners
Center for Politics, University of Virginia
CIEE
University of Nevada, Reno
Northern Nevada International Center
UC Davis Tahoe Environmental Center
Landmark College
World Affairs Council of Seattle
U.S. Embassies in Mexico & Denmark

VOLUNTEER WORK INCLUDES

Head Injury Association of N. Nevada
Kayak Guide: 2020–present

Wild Blue Dogs Fundraising Camp
Hike/Paddle Leader: 2020–present

League to Save Lake Tahoe
2012–present

George Whittell High School, Lake Tahoe
Volunteer Teacher: 2013–14

West River Alliance, Vermont
Water Monitor: 2004–18

Nat'l Peace Corps Assoc., Wash. DC
Volunteer, Global Education Project: 2000

Pacific Rim Foundation, Honolulu, Hawai'i
Assistant to the Director: 1991–92

United Nations Association of Hawai'i
Board of Directors: 1991–93

SENIOR AND LEAD GUIDE

TAHOE CITY KAYAK AND PADDLEBOARD Tahoe City, California: 2018 – present

- Seasonal delivery of 100+ Paddle lessons, tours and trips
- Training and Certification of 12 Paddle Guides each summer

PROGRAM LEADER AND INSTRUCTOR

CLOSE UP FOUNDATION Washington, D.C.: 2001 – 2003, 2009, 2013, 2017

- Instructed 100+ civics programs in Washington, DC, Honolulu and San Francisco
- Directed 25 programs including 3 Presidential Inauguration programs
- Outstanding Educator Award: 2001, 2002, 2003

GLOBAL ISSUES INSTRUCTOR, LEADERSHIP TRAINING DIRECTOR

LEGACY INTERNATIONAL Bedford, Virginia: June – August 1998 – 2000, 2004

- Designed and delivered three 6–week rigorous Global Issues Workshops for international youth, ages 12 – 19
- Designed and facilitated teamwork, leadership and community-building

EDUCATION AND DEVELOPMENT CONSULTANT

GLOBAL YOUTH CONNECT Boston, Massachusetts: 1999

- Consulted and advised on the launch phase of the organization
- Co-designed a new summer educational program for global youth human rights activists

CO-DIRECTOR AND FOUNDER

CHILDREN OF THE EARTH Newfane, Vermont: 1992 – 1998

- Founded and co-directed the Young Leader's Institute
- Recruited 300 participants and staff, ages 10–27 from 35 countries

SPECIAL EDUCATION TEACHER AND COUNSELOR

KINDLE FARM SCHOOL Newfane, Vermont: 1996 – 1997

- Taught boys ages 10–14 with learning differences and social, emotional and behavioral issues

ECOLOGY AND EDUCATION ASSOCIATE

RURAL UNIVERSITY Bribri Reserve, Costa Rica: 1995 – 1996

- Assisted with ongoing education programs, ecology research and sustainable agriculture projects
- Community living within the rain forest with Indigenous families

HIGH SCHOOL ORGANIZER AND TRAINER

RECYCLING ASSOCIATION OF HAWAI'I Honolulu, Hawai'i: 1991 – 1992

- Organized 35 high school environmental clubs; delivered 100+ presentations